

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: DCMA (Includes Sub-Level Offices) For 1st Quarter 2025 for period ending December 31, 2024								
Part 1 Complaint Activity	Comparative Data							
	Previous Fiscal Year Data					2025 Thru 12-31		
	2020	2021	2022	2023	2024			
Number of Complaints Filed	36	28	29	25	33	9		
Number of Complainants	36	28	29	25	33	8		
Repeat Filers	0	0	0	0	0	0		
Part 2 Complaints by Basis	Comparative Data							
	Previous Fiscal Year Data					2025 Thru 12-31		
	2020	2021	2022	2023	2024			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>								
Race	20	16	11	14	15	4		
Color	9	0	3	6	8	2		
Religion	3	1	7	2	4	1		
Reprisal	20	14	13	11	16	6		
Sex	17	11	14	11	11	2		
PDA	0	0	0	0	0	0		
National Origin	4	8	5	5	4	1		
Equal Pay Act	0	0	0	0	0	0		
Age	15	7	15	7	8	5		
Disability	12	9	9	10	17	4		
Genetics	0	0	0	0	2	0		
Non-EEO	1	1	1	2	0	1		
Part 3 Complaints By Issue			Comparative Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> <i>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i> <i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i>			Previous Fiscal Year Data				2025 Thru 12-31	
			2020	2021	2022	2023		2024
Appointment/Hire			2	2	7	1	1	0
Assignment of Duties*			9	6	0	0	0	0
Awards			2	1	1	3	0	0
Conversion to Full Time/Perm Status*			0	0	0	0	0	0
Disciplinary Action								
Demotion			0	0	0	0	1	1
Reprimand**			0	2	0	0	0	0
Suspension			4	2	2	2	4	2
Removal			1	5	0	0	2	0
Other Disciplinary Actions**			0	0	0	0	6	2
Duty Hours*			1	0	1	1	0	0
Perf. Eval./ Appraisal			6	5	5	6	4	1
Examination/ Test			0	0	0	1	0	0
Harassment								
Non-Sexual			19	12	17	16	19	6
Sexual			0	1	2	1	0	1
Medical Examination			0	0	1	0	1	0
Pay including overtime			0	0	0	0	0	1
Promotion/Non-Selection			7	4	4	9	8	1