

**Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:  
DCMA (Includes Sub-Level Offices)  
For 1st Quarter 2025 for period ending December 31, 2024**

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	36	28	29	25	33	9
Number of Complainants	36	28	29	25	33	8
Repeat Filers	0	0	0	0	0	0
Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2020	2021	2022	2023	2024	
Race	20	16	11	14	15	4
Color	9	0	3	6	8	2
Religion	3	1	7	2	4	1
Reprisal	20	14	13	11	16	6
Sex	17	11	14	11	11	2
PDA	0	0	0	0	0	0
National Origin	4	8	5	5	4	1
Equal Pay Act	0	0	0	0	0	0
Age	15	7	15	7	8	5
Disability	12	9	9	10	17	4
Genetics	0	0	0	0	2	0
Non-EEO	1	1	1	2	0	1
Part 3 Complaints By Issue			Comparative Data			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Previous Fiscal Year Data					2025 Thru 12-31
<i>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i>	2020	2021	2022	2023	2024	
<i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i>	2020	2021	2022	2023	2024	
Appointment/Hire	2	2	7	1	1	0
Assignment of Duties*	9	6	0	0	0	0
Awards	2	1	1	3	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	1
Reprimand**	0	2	0	0	0	0
Suspension	4	2	2	2	4	2
Removal	1	5	0	0	2	0
Other Disciplinary Actions**	0	0	0	0	6	2
Duty Hours*	1	0	1	1	0	0
Perf. Eval./ Appraisal	6	5	5	6	4	1
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	19	12	17	16	19	6
Sexual	0	1	2	1	0	1
Medical Examination	0	0	1	0	1	0
Pay including overtime	0	0	0	0	0	1
Promotion/Non-Selection	7	4	4	9	8	1